

African Boxing



STATUTES

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1. PRINCIPLES

- 1.1 World Boxing is a non-profit international organisation administering the sports of Olympic-style boxing, Adaptive boxing and E-sport boxing.
- 1.2 Boxing is a recreational, competitive and elite sport for all, regardless of race, gender, religion or ability. Boxing can trace its roots back to the original Olympic Games, developed through the 19th century and has been included in the modern Olympic Games since 1904.
- 1.3 African Boxing is an international confederation comprised of national boxing federations and organisations and operating in accordance with the conditions contained in these Statutes within the African region.

Mission and Values

- 1.4 The mission of African Boxing is to promote and regulate the sport of Boxing within Africa.
- 1.5 African Boxing shall pursue strategies and policies that fulfil or are core to and consistent with the Objectives and Mission of World Boxing.
- 1.6 African Boxing upholds the principles and values of fair play, and equal opportunities for all, and rejects all forms of discrimination, harassment and abuse including but not limited to that based on race, gender, political opinion, nationality, social origin, property, place of birth or religion.
- 1.7 African Boxing is committed to the welfare of boxers, who at all levels must be able to participate free of drugs, violence, manipulation, cheating, and any form of exploitation that could result in an attempt to win a bout or influence a competition.
- 1.8 African Boxing commits anyone involved with African Boxing and its activities at any level and in any capacity to behave properly and accordingly in a non-discriminatory and ethical manner. All such persons and entities must strictly adhere to these Statutes and the Rules and Policies.

2. NAME, REGISTERED OFFICE, AND LANGUAGE

2.1 The official name of the entity is African Boxing LTD (hereinafter referred to as “**African Boxing**”), with acronym AfB.

2.2 African Boxing is a registered association founded for an unlimited period of time having its own legal identity as a registered association in accordance with the Federal Republic of Nigeria Companies and Allied Matters Act 2020.

2.3 The governing law of African Boxing is the law of the Federal Republic of Nigeria.

2.4 The location of the registered office is Lagos, Nigeria. The Congress may decide to change the legal residence of the Head office.

2.5 The official languages of African Boxing are English and French. In case of doubt or need of clarification, the English version of any writing will prevail.

3. PURPOSE AND OBJECTIVES

3.1. The purpose and objectives of African Boxing are to:

- i. promote, develop and govern with integrity and transparency the sport of Boxing at all levels, committing to the health, safety and fair play of the boxers whilst supervising, supporting, and directing their activities;
- ii. cooperate with the IOC, ANOCA, AUSC and AASC in all matters relating to sport and the Olympic Family following the ideals and principles of the Olympic Movement all in compliance with Olympic Charter;
- iii. represent and work on behalf of its Members to promote and develop the sport of Boxing within the African Region;
- iv. promote and uphold the values of World Boxing, including fair-play, transparency, inclusivity, integrity, excellence and sustainability, in all activities of World Boxing and African Boxing;

- v. develop links with other African sports federations and non-governmental organisations in order to promote the interests of the sport of Boxing throughout the African region;
- vi. regulate boxing in all its forms at the continental level in accordance with these statutes and its bylaws and any other statutes and bylaws from World Boxing ;
- vii. recognise only those competitions that comply with World Boxing and African Boxing Statutes and the Rules and Policies and to ensure that World Boxing and African Boxing Statutes and the Rules and Policies are observed at such competitions;
- viii. promote World Boxing and African Boxing regional wide;
- ix. take into consideration the protection of the environment and promote sustainable development in the sport of Boxing;
- x. protect the independence and autonomy of African Boxing, its Members and stakeholders to govern and regulate the sport of Boxing accordingly, including exercising the right of democratic elections, free from any external influence; and
- xi. protect the integrity of the sport of Boxing and its participants by taking a leading role in the fight against doping and match-fixing. African Boxing will strictly enforce WADA's rules and the Olympic Movement Code on the Prevention of the Manipulation of Competitions.

4. TRADEMARKS AND LOGOS

4.1 African Boxing may create trademarks or logos as identification of itself, its goals and objectives. African Boxing may also create commercial logos to promote or identify its products or services. African Boxing reserves all rights for the use and the disposal of its trademarks and logos. Congress may approve or amend any logo it deems appropriate for African Boxing.

5. BODIES OF AFRICAN BOXING

The bodies of African Boxing are:

- i. Congress (comprised of the National Federation, located within the geographic area of the African Region);
- ii. the African Boxing Board;
- iii. the Committees and Commissions;

6. MEMBERSHIP

- 6.1. There can only be one Member per country or territory.
- 6.2. The Voting Delegate of each Member shall be entitled to vote at Congress in accordance with Article 10.9.
- 6.3. A Member shall not be entitled to transfer its Membership and Membership shall at all times and in all circumstances be non-transferable.

Eligibility criteria for Members

- 6.4. A Member must be a legal entity that is the national federation responsible for the sport of Boxing in country or territory within the African Continent;
- 6.5. A member must be a member of World Boxing;
- 6.6. A member must formally agree to be bound by and subject to these Statutes and the Rules and Policies;
- 6.7. A Member shall be of good standing if it has paid its membership fees and any other fees or debts due to World Boxing and African Boxing, including any fees or debts from events or competitions under the jurisdiction of World Boxing and African Boxing that are still outstanding 30 days before an event or Congress.

Application Process for Membership

- 6.8. Once the National Federation has been accepted as a member of World Boxing, the National Federation are to provide the same details submitted to World Boxing to African Boxing.

Rights of Members

6.9. Members shall have the following rights for so long as they are in good standing in accordance with Article 6.7.

- i. to enter boxers and participate in all competitions organised or recognised by African Boxing and by its Members, according to the competition rules and regulations laid down by World Boxing and African Boxing and the event organisers;
- ii. to organise international competitions under the auspices of World Boxing and African Boxing;
- iii. to organise national championships and other boxing competitions.
- iv. to appoint Delegates to attend, speak and vote at Congress in accordance with these Statutes;
- v. to nominate or appoint representatives to attend, speak and vote at other meetings of African Boxing in accordance with these Statutes;
- vi. to submit resolutions and proposals for inclusion on the agenda for Congress and other meetings of African Boxing, and amendments to such resolutions and proposals, in accordance with these Statutes;
- vii. to submit nominations for the various offices of African Boxing in accordance with these statutes;

- viii. to hold any other rights and privileges attaching to Members as set out in these Statutes and the Rules and Policies.

Obligations of Members

6.10. Members obligations: are defined as per the World Boxing Statute Article 6.7.

Membership Fee

6.11. All Members shall pay to African Boxing an annual membership fee, of an amount to be determined by the Executive Board and notified to Members, to be paid on or before 31 December of each calendar year.

Voluntary withdrawal of Membership

6.12. A Member that is not in default of any fees or payments due to World Boxing may withdraw or resign its Membership by giving at least 90 days' written notice to the Secretary General.

Suspension of Membership and other Sanctions

6.13. A National Federation will be automatically suspended from membership of African Boxing if it is suspended from membership of World Boxing.

6.14. The suspension from membership of African Boxing will be automatically revoked if World Boxing revokes the suspension of the National Federation from membership of World Boxing. The Ethics and Disciplinary Chief and/or the Board may suspend a Member on any of the grounds set out below:

- i. the Member has acted in a manner which is detrimental or is contrary to the Principles, Mission and Values, or Purpose and Objectives of African Boxing and these Statutes;
- ii. the Member has committed serious violations of these Statutes or any of the Rules, Decisions and Policies governing the conduct of Members;

- iii. the Member has acted in a manner detrimental to the sport of Boxing or the governance of African Boxing;
- iv. the Member has failed to comply with its financial obligations to African Boxing or affected parties including as a result of the existence of outstanding fees and payments due to African Boxing or any associated parties (e.g. partners, hosts, suppliers) of World Boxing that is deemed to be unfair or unwarranted non-payment;
- v. the Member has acted in a manner that brings disrepute to or harms the sport of African Boxing (including boxers and all participants) or harms the image and integrity of African Boxing; or
- vi. the Member has failed to maintain satisfactorily any of the criteria for Membership set out in these Statutes.

For the avoidance of doubt, the Ethics and Disciplinary Chief can independently suspend a Member.

- 6.15. The length of suspension may be a fixed period of time or an indefinite period subject to the satisfaction of any terms and conditions imposed.
- 6.16. Where a fixed term suspension is imposed, it may be extended by the same decision-making body that made the original decision (the “**Decision Maker**”) if the Decision Maker determines that the original grounds for suspension are likely to remain in issue at the end of the fixed term.
- 6.17. Any suspension can be revoked at any time by the Decision Maker should the Member demonstrate to the satisfaction of the Decision Maker that the grounds for the suspension no longer apply and/or (where applicable) any terms or conditions imposed have been met.
- 6.18. Unless the suspension is lifted by the Decision Maker or it is a fixed term suspension that has already ended, the suspension may be converted to expulsion by the Members at the next Congress.

- 6.19. A Member that has been suspended shall not exercise any of the rights or benefits of Membership during the period of suspension.
- 6.20. Other sanctions as an alternative or in addition to a suspension can also be considered by the Ethics and Disciplinary Chief, the Board or the Congress, such as (but not limited to):
- i. the issuance of a caution, imposition of a financial penalty or fine, and imposition of specific conditions to be undertaken by the Member to return to good standing;
 - ii. the withholding of any grants, development support or any other assistance;
 - iii. the exclusion of rights and benefits of the Member, including but not limited to, the exclusion of boxers, officials, executive members and all associated members from international events and meetings recognised or conducted by World Boxing and African Boxing.

Expulsion from Membership

- 6.21. Only Congress can decide the expulsion of a Member.
- 6.22. Congress can expel a Member by Special Majority if:
- i. the Member has been suspended in accordance with these Statutes and the reason for that suspension has not been rectified by that Member to the satisfaction of Congress; or
 - ii. the Member has, by virtue of any act(s) or omission(s) identified in Article 6.12, seriously impacted or damaged the reputation of World Boxing and/or the sport of Boxing as a whole or has carried out repeated or persistent breaches of the Statutes.
- 6.23. The notification of any expulsion should be made immediately to all Members and Continental Confederations and World Boxing.

- 6.24. Upon expulsion a Member shall lose all rights and privileges associated with being a Member of World Boxing. If a Member is deemed inactive and has not paid its membership fees for at least three (3) years, the Executive Board may ask Congress to remove that Member as a Member of World Boxing. A Special Majority is required to remove a Member.

Right to be heard

- 6.25. Before a sanction is imposed on a Member, the Decision Maker shall provide that the Member is given the opportunity to make written submissions, which will be considered by the Decision Maker.
- 6.26. When a member is sanctioned or suspended he has the right to appeal within 21 days to the Arbitration Panel set up by the Chief of Ethics and Disciplinary Committee for Mediation and settlement.
- 6.27. A Member may appeal a sanction (including in particular a suspension or removal of membership) in accordance with the World Boxing Ethics and Judicial Procedure Rules.

Reinstatement of an expelled Member

- 6.28. A Member that has been expelled by Congress can seek re-admission as a Member by completing a new application for Membership in accordance with these Statutes.

7. CONGRESS

- 7.1. Congress is the highest authority of African Boxing, and it consists of the Delegates nominated by the Members.

Delegates

- 7.2. A Member can be represented at Congress by a maximum of two (2) Delegates, None of the Delegates can be appointed solely as a translator.

- 7.3. Each Full Member shall nominate one of its Delegates as its Voting Delegate. Only Voting Delegates may vote on any decisions at Congress in accordance with these Statutes.
- 7.4. A Delegate can only represent one Member.
- 7.5. The names of Delegates, and the Voting Delegate nominated by each Full Member, must be submitted to the Secretary General at least 30 days prior to the date of Congress.
- 7.6. Each Delegate must be of the same nationality, be a valid member, have permanent residence in the territory of, or work for the Member they represent.
- 7.7. Any dispute regarding the validity of a Delegate will be decided by the Secretary General. Should the issue not be resolved the matter can be referred to the Ethics and Disciplinary Chief for final and binding resolution.
- 7.8. All Delegates have the right to speak at the Congress.
- 7.9. Delegates that are unable to attend Congress cannot be replaced or represented by another person.

Other Attendees

- 7.10. Other persons entitled to attend Congress are:
 - i. members of the African Boxing Board;
 - ii. chairpersons and members of Committees, Commissions and World Boxing;
 - iii. Honorary Positions;
 - iv. nominees and candidates for elections;
 - v. external financial auditors and observers (as invited or approved by the Board);
 - vi. African Boxing Secretary General.

- 7.11. The chairperson of the Athlete Commission, if not able to be present at Congress, may be represented by another member of the Athlete Commission as duly selected by the members of the Athlete Commission.

Meetings of Congress

- 7.12. The President shall chair all meetings of the Board, or in the absence of the President or if the President has an actual or potential conflict of interest in respect of any agenda item, the first Vice President shall chair or the Second Vice President. The Chair will have the final decision on all points of order and matters of procedure for Congress or other meetings.
- 7.13. Congress will meet every two years at a date and location to be determined by the last Congress. If that is not possible the Board as an exception will decide.
- 7.14. Congress shall be primarily conducted in person. A virtual Congress or a hybrid combined model (virtual and in person) may be arranged if deemed suitable by the Board. Virtual and hybrid Congresses shall follow the same procedure as physical Congresses, with appropriate adaption for the virtual environment.
- 7.15. The Secretary General shall notify all Members a minimum of 90 days before Congress is to be held, stating the location and date of the Congress. If elections are to be held notification must be provided of the Office-Bearing Positions available and the deadline for submission of candidates in accordance with these Statutes. The date and time for submissions of any Member proposals or amendments to the Statutes must also be included in the notice.
- 7.16. Congress (including Extraordinary Congress) is quorate if more than half of the Members with voting rights are represented(in person or virtually) by one or more of their delegates; and more than half of the Board Members is represented(in person or virtually).

Powers of Congress

7.17. The authority of Congress is to:

- i. check roll call and approval of the agenda;
- ii. approve the minutes of the last Congress;
- iii. receive reports from the Board and the Committees and Commissions (as appropriate);
- iv. approve the budget, financial accounts, auditors report and annual membership and/or other fees;
- v. elect the members of the Board in accordance with these Statutes;
- vi. appoint financial auditors (on the recommendation of the Board);
- vii. consider proposals from Members or the Board;
- viii. approve new Members and expel or reinstate Members in accordance with these Statutes;
- ix. amend the Statutes, the Competition Rules and or any other regulations ;
- x. only at an Extraordinary Congress, dissolve African Boxing in accordance with these Statutes;
- xi. consider and, if appropriate, resolve any major issues that could affect the aims, objectives, image and/or integrity of African Boxing;
- xii. approve the Strategic Plan of African Boxing; and
- xiii. grant titles of Honorary President, Honorary Personal Member and Medals of Honour (on the recommendation of the Board).

Submissions, Agenda and Minutes

- 7.18. Agenda items for the business of Congress shall be presented by the Board or any National Federation Member in consultation with the Board.
- 7.19. The agenda should consist of those topics that are under the jurisdiction of the Congress.
- 7.20. Members and/or the Board may submit proposals, amendments, changes to the Statutes and the Competition Rules and any other topics for Congress to the Secretary General no later than 90 days before the start of that Congress.
- 7.21. The Secretary General shall be responsible for ensuring the proposed wording and intended meaning of any such submissions is clear and accurate.
- 7.22. A proposed agenda for Congress shall be published at least 60 days in advance of Congress, for consultation. A final agenda along with all supporting documents and papers shall be sent to all Delegates and other attendees at least 30 days prior to the date of Congress.
- 7.23. Late additions to the business of Congress may only be considered by Congress if they are presented in writing before the opening of that Congress, and the addition of the new item to the agenda is agreed by a Special Majority. No new proposal to Congress may be added to the agenda after the beginning of the Congress.
- 7.24. The Board has the right to present amendments to any proposal received for the Congress that could impact African Boxing.
- 7.25. A proposal can be withdrawn or amended in writing or verbally during Congress at any time by the Member that submitted the proposal or by the Board.
- 7.26. Minutes of Congress shall be drawn up within 60 days of the end of the Congress, and be published and sent to all Members, African National Federation, the Board, and to the auditors of African Boxing.
- 7.27. The minutes should be signed by the President following approval at the next Congress.

Extraordinary Congress

7.28. An Extraordinary Congress may be called at any time.

7.29. An Extraordinary Congress must be called by the President, if either:

- i. at least two third (2/3) of all Members of good standing call for an Extraordinary Congress, stating the issue that results in a significant change of circumstance that affects the sport of Boxing, African Boxing and/or any of its stakeholders; or
- ii. at least two thirds (2/3) of the Board request that an Extraordinary Congress be held stating the issue that results in a significant change of circumstance that affects the sport of Boxing, African Boxing and/or any of its stakeholders.

7.30. A minimum of 28 days' notice must be given for an Extraordinary Congress to proceed and the Extraordinary Congress must be held within sixty (60) days of the request being received by African Boxing.

7.31. The agenda for the Extraordinary Congress shall be limited to considering only the business and proposals submitted to the Board on the specific issue(s) for resolution and no other subjects.

7.32. An Extraordinary Congress may be held in person, virtually or in a hybrid format under the same conditions and procedures as an ordinary Congress.

8. BOARD

8.1. Subject to the exclusive powers and ultimate authority of Congress, including the decisions of and any directions given by Congress to the Board by Special Majority, the Board shall have full power and authority to manage the affairs of African Boxing.

8.2. the Executive Board consists of the following individuals:

- i. the President;
- ii. two (2) Vice Presidents;
- iii. four (4) Board members, representatives of African Boxing Zones (one from each Zone);
- iv. the Chair of the Sports and Competition Committee;
- v. the Chair of the Officials Committee;
- vi. the Chair of the Medical and Anti-Doping Committee;
- vii. the Chair of the Ethics and Disciplinary committee ;
- viii. the Chair of the marketing Committee ;
- ix. the Chair of the Athletes Commission, and
- x. the Secretary General (ex officio, without voting rights).

8.3. There must be at least two (2) people from each gender on the Executive Board (the Executive Board Gender Rule).

8.4. The President may not simultaneously hold any office or position with a Member, sponsor, supplier, or with any other entity that would create an actual or potential conflict of interest.

8.5. There can be no more than two Board members from or be represented by the same Member, and elections shall be conducted in a manner that ensures compliance with this provision. For the purposes of elections, athlete representatives are not considered to come from or to be associated with any Member.

8.6. Board meetings be held in person, virtually or in a hybrid format as considered fit by the President.

- 8.7. A Board meeting is quorate if a simple majority of Board members that have voting rights are in attendance (in person or virtually).
- 8.8. The age limit for eligibility to be elected to the Board is 70 at the time of the opening of Congress for that Office-Bearing Position.
- 8.9. At the Inaugural Congress all positions will be voted in for four (4) year terms.
- 8.10. In the event a Board member is selected to fill a term left vacant on the Executive Board and the remaining term for that position is two years or less, the partial term shall not be considered a term for purposes of the term limitations set out in these Statutes.
- 8.11. The term of office for the Office-Bearers elected at Congress will commence immediately after the completion of the Congress at which they were elected. The term shall expire at the end of the next Congress for that Office-Bearer Position.
- 8.12. All Board members must at all times abide by the Code of Conduct and Code of Ethics or otherwise may be subject to suspension or removal from the Board pursuant to Articles 8.25. to 8.30.
- 8.13. An Executive Board member cannot serve more than two (2) consecutive terms in an Executive Board position.
- 8.14. There shall be a minimum of four (4) Executive Board meetings each calendar year. The dates, location and agenda of each meeting shall be confirmed by the President.
- 8.15. The chair of the Board is the President, if the President is unavailable then the first Vice President will chair the meeting. If the Vice Presidents are not available then the Board will choose a Chair from the available Board members.
- 8.16. If a Board member fails to attend three (3) or more scheduled Board meetings consecutively without an objectively compelling reason they can be removed from the Board, by a simple majority vote of the Board. A Board member cannot have a substitute in case of non-availability.
- 8.17. Each Board member shall have one vote, with the exception of the Secretary General who may not vote. All Board decisions are passed by simple majority,

unless specified otherwise in the Statutes. Voting is generally conducted by open voting, however, the President can determine if any vote shall be by secret vote. Should a vote be tied, the Chair of the Board meeting shall be entitled to a second and casting vote.

8.18. No proxy votes are allowed at Board meetings.

Role and Responsibilities of the President

8.19. The role of the President is to represent African Boxing internationally, regionally and to lead African Boxing.

8.20. The responsibilities of the President are to:

- i. Spearhead the development of the sport of boxing, being the main spokesperson in line with the policies of the Board and Congress;
- ii. chair Congress, the Board and any other appropriate meetings of African Boxing;
- iii. ensure African Boxing functions effectively and with integrity, acting within its role, obligations, responsibilities and objectives;
- iv. ensure decisions of Congress and the Board are implemented and the Statutes and Rules and Policies are complied with in all instances;
- v. liaise and communicate with Members, sponsors, stakeholders and external partners and relations on a regular basis, promoting the sport of Boxing at all times;
- vi. support, liaise and work closely with the Secretary General to form a strong working partnership to advance the development and work tasks of African Boxing as directed by Congress and the Board;
- vii. authorise and sign documentation on behalf of African Boxing in line with the governance policies and procedures decided by the Board;

Role and Responsibilities of the Vice President

8.21. The role of the Vice President is to deputise for the President where needed.

8.22. The Vice Presidents shall act in a referral and consultative position. They must be provided with sufficient information on all African Boxing matters to support and advise the President and Executive Board.

Roles and Responsibilities of Board members

8.23. All members of the Board must:

- i. act in good faith, with respect to the sport of Boxing and to others, and work in the best interests of African Boxing and the sport of Boxing;
- ii. be bound by all Board decisions and respect and support those decisions in accordance with the principle of collective responsibility;
- iii. disclose, and/or remove themselves from any discussion or vote that could cause an actual or potential conflict of interest for the Board member, whether that be monetary, personal, political or sport related; and
- iv. not disclose or permit external use of sensitive or confidential information of African Boxing activities to which the Board member has access.

Vacancies on the Board

8.24. A casual vacancy may arise before the end of a term for a Board member in the following circumstances:

- i. resignation of the Board member in writing;
- ii. death or serious illness of the Board member;
- iii. removal of the member from the Board;
- iv. failure to attend three (3) consecutive meetings without compelling reason and removal from the Board;
- v. a position is not filled.

Suspension of a Board member

- 8.25. In the following circumstances either the Ethics and Disciplinary Chief or the Board by Special Majority can suspend a Board member from African Boxing and all associated roles if:
- i. the individual is under investigation or charged by any Relevant Authority for any breach of law or of a provision in any of the Rules, Policies, decisions, etc;
 - ii. the individual has breached the Code of Conduct and/or the Code of Ethics and/or any other of the Rules and Policies and is viewed to be harmful to the interests of World Boxing, African Boxing and the sport of Boxing;
 - iii. the individual is in breach of their duties as a Board member (as set out at Article 8.23); or
 - iv. the individual is considered to have brought the sport of Boxing, World Boxing and African Boxing into serious disrepute.
- 8.26. Prior to the imposition of a suspension under Article 8.25, the relevant Board member shall be given written notice of the proposed suspension including the reasons for it, and shall have the right to make written submissions to the Disciplinary Chief or Board within a reasonable period, being not less than 48 hours after notice of the proposed suspension.

Removal of a Board member

- 8.27. Congress can, by Special Majority, remove a Board member from African Boxing and associated activities for the same reasons as outlined in Article 8.25. Where any such removal is to be considered by the Congress, the Board member shall be given the opportunity to submit written representations as a right to be heard.
- 8.28. In addition, a Board member can be removed by a decision of the Ethics and Disciplinary Chief in any of the circumstances set out at Article 8.25. and where the Ethics and Disciplinary Chief, acting reasonably, determines that the relevant Board member is in serious and/or persistent breach of their duties as set out at

Article 8.23. Before the removal of a Board member under this Article, the member must be given the right to make written submissions for consideration by the Ethics and Disciplinary Chief, in accordance with the same principles as under Article 8.26.

8.29. A Board member shall be removed if they are found no longer eligible to hold office by the Vetting Panel.

8.30. The suspension or removal of a Board member may be appealed pursuant to the World Boxing Ethics and Judicial Procedure Rules.

9. COMMITTEES AND COMMISSIONS

9.1. Committees will be standing bodies of African Boxing and each Committee shall consist of up to five (5) members, including a chair. The Committees as at the date of these Statutes shall be:

- i. **the Sports and Competition Committee** – responsible for defining the Competition Rules and other Sport rules in the context of Boxing.
- ii. **the Medical and Anti-Doping Committee** – responsible for matters relating to Anti Doping, and to the health and welfare of boxers;
- iii. **the Officials Committee** - responsible for matters relating to Technical Officials, Referees and Judges;
- iv. **the Marketing Committee** – responsible to develop and impliment strategies to promote African Boxing’s mission, events and services while enhancing brand awareness and stakeholders engagement.
- v. **the Athletes Commission** – responsible for representing boxers worldwide and providing advice, guidance and opinion from athletes to African Boxing;
- vi. **the Ethics and Disciplinary committee** – responsible to ensure ethical principles are applied at the continental level, and ensure compliance to disciplinary rules and measures.

- 9.2. Committee Chairs (other than the Athletes Commission) shall be elected at Congress for a four (4) year period.
- 9.3. The Board shall appoint the members of the Committees (other than the Athletes Commission) based on nominations from the Members.
- 9.4. The duties and work of each Committee (other than the Athletes Commission) shall be assigned by the Board.
- 9.5. The removal of Committee chairs or Committee members shall require a two thirds (2/3) majority of votes cast by the Board.
- 9.6. The term of each member of each Committee (other than the Athletes Commission) shall run until the next quadrennial meeting following the summer Olympic Games or until his or her successor is appointed.
- 9.7. Commissions are temporary in nature and shall be advisory to the Board. The duties and work of each Commission shall be decided by the President, with the members of each Commission decided by the Board.
- 9.8. The Board can remove, replace, or add members of each Commission.
- 9.9. The terms of office of the members of a Commission shall expire when it is dissolved, or has completed its mandate, except as otherwise provided by the Board.

Athletes Commission

- 9.10. The Athletes Commission shall consist of four (4) boxers (two (2) male and two (2) female) who are over the age of eighteen (18) and compete currently or have competed internationally within the last ten (10) years in Olympic-style boxing at the start of their first term as a member of the Athletes Committee.
- 9.11. The Athletes Commission will have a Chair and Vice-Chair and the two roles must be comprised of one male and one female boxer.
- 9.12. The Chair of the Athletes Commission will be member of the Board.

- 9.13. The terms of office for a member of the Athletes Commission shall be four (4) years and each member is limited to two (2) successive terms of office.
- 9.14. The elections for the members of the Athletes Commission (including the Chair and Vice-Chair) will be conducted at each Senior African Championships held in the year after an Olympic Games.
- 9.15. A Member can have no more than one (1) boxer elected to the Athletes Commission.
- 9.16. There shall be only one (1) representative from each African Boxing Zone.
- 9.17. African Boxing will conduct the election by paper ballot, electronic voting or by any means to provide for secrecy and security of casting votes.
- 9.18. Any vacancy on the Athletes Commission for whatever reason will be filled for the remainder of the four (4) year term by a decision of the Board.

10. VOTING AND ELECTIONS

Vetting Panel of Candidates and Officials

- 10.1. A person seeking election to an Office-Bearing Position or applying for any position as an Official, or to remain in office, must be eligible and comply with the Conduct of Candidates for Election Rules. For each candidate to be eligible they must have been approved by the Vetting Panel, which shall take into account the provisions of Article 10.5.
- 10.2. The Vetting Panel is made up of up to three (3) persons chosen by the Ethics and Disciplinary Chief, with support provided by the Secretary General. Members of the Vetting Panel must be completely independent of the sport of Boxing and the candidates.
- 10.3. The Vetting Panel may use open source and publicly available information in vetting candidates, and may also require candidates to provide supplementary information in support of their candidature in order to determine a candidate's eligibility.

10.4. All candidates for elections must be vetted at least 30 days before Congress. The Board will determine the timeline for any other vetting procedures required by African Boxing.

10.5. A candidate will be ineligible if the individual:

- i. is under 18 years old;
- ii. is a member of staff of African Boxing;
- iii. has had a legal conviction by any relevant authority for fraud, embezzlement, theft, threatening or actual violence or other serious crimes;
- iv. has had any anti-doping violations at any time;
- v. has been removed or expelled from office by Congress;
- vi. has committed any breach of the Rules and Policies that led to a period of ineligibility;
- vii. has been ruled by any Relevant Authority as lacking competence to manage their own affairs;
- viii. has been subject to bankruptcy at any time;
- ix. has been a disqualified director of a company determined by a relevant authority; or
- x. is otherwise prohibited from holding a position in African Boxing by law.

10.6. The Vetting Panel will determine the cessation of candidature should it be determined a candidate does not meet the eligibility criteria to be appointed an Official or be elected to an Office-Bearing Position for African Boxing.

10.7. Any decision of the Vetting Panel must be provided in writing with reasoning to the candidate with a copy to the Secretary General.

10.8. The decision of the Vetting Panel is final and not subject to any right of appeal.

Voting Allocation for Members

- 10.9. The Voting Delegate of each Member in good standing with African Boxing shall be entitled to cast only one vote on every item of business properly submitted to Congress.
- 10.10. A Special Majority at Congress shall be required to change the voting criteria set out at Article 10.9..

Voting

- 10.11. All decisions taken during Congress shall be decided by a Simple Majority unless specifically stated otherwise in these Statutes.
- 10.12. In the event of a tie, a re-vote will be held. If a tie occurs again the President will determine the outcome of the vote. If the vote is for an election, then after the second tie the winner will be decided by drawing lots or toss of a coin between the tied candidates following the second round of voting.
- 10.13. Proxy voting and voting by mail is not permitted.
- 10.14. Only the Voting Delegate of Members of African Boxing is entitled to vote on matters that come before the Congress, and in accordance with the Congress Voting Rules.

Elections

- 10.15. The elections for each Office-Bearing Position will be conducted at Congress in the year of the Olympic Games (or in the fifth year after the last election if for any reason no Olympic Games are held).
- 10.16. The elections will be chaired by the Secretary General. All elections will be undertaken by secret ballot using an electronic voting system or paper ballot system. Unanimous acclamation from Congress can be accepted if there is only one candidate for any Office-Bearing Position.

10.17. Candidates are elected if they obtain a simple majority of the votes cast, that is 50% plus one (1) vote.

10.18. Members can submit candidates for election to an Office-Bearing Position. Any such candidates must:

- i. be eighteen (18) years of age or above; and
- ii. possess the citizenship of his/her nominating Member; or be an official resident of that country; or be a member of that Member for at least three years prior to the date of Congress.

Election of President

10.19. The President election will be conducted separately.

10.20. A candidate that gains a simple majority (50% of votes plus one (1) vote) of the votes cast shall be elected President.

10.21. If no candidate receives a simple majority of the votes cast then the candidate with the least number of votes will be eliminated from the next round of the election and the next vote will be made. The process is repeated until a candidate receives a simple majority to become President.

Election of Vice Presidents (two (2) positions)

10.22. The Vice Presidents election will be conducted separately as one vote.

10.23. The candidates with the most votes polled will be elected until all positions are filled, subject to the President and Vice President Gender Rule.

10.24. If there is not a member of the opposite gender elected for the positions of President and Vice Presidents then the highest polling opposite gender in the Vice President elections will be given a Vice President position with the lowest polling elected person from the majority gender, in that vote, being removed (President and Vice President Gender Rule).

10.25. Taking into account the President and Vice President Gender Rule, should there be a tie between two (2) or more candidates for the last Vice President position

to be filled, a further round of the election shall take place only between the candidates that are tied.

Election of Board members (four (4) positions)

- 10.26. The election of the Board members will be conducted one position for each zone.
- 10.27. The candidates with the most votes polled will be elected until all positions are filled, subject to the Board Gender Rule.
- 10.28. If there is not a member of the opposite gender elected for the positions of Board member then the highest polling opposite gender in the Board elections will replace the lowest polling elected person from the majority gender.
- 10.29. Taking into account the Board Gender Rule, should there be a tie between two (2) or more candidates for the last Board position to be filled, a further round of the election shall take place only between the candidates that are tied.

Elections of the chairs of Committees

- 10.30. The elections for the chairs of Committees will be conducted separately.
- 10.31. A candidate that gains a simple majority (50% of votes plus 1 vote) of the votes cast shall be elected chair of the relevant Committee.
- 10.32. If no candidate receives a simple majority of the votes cast then the candidate with the least number of votes will be eliminated from the next round of the election and the next vote will be made. The process is repeated until a candidate receives a simple majority.

Ties

- 10.33. Should any tie occur for any Office-Bearer Position there will be a second round of voting only involving those candidates that are tied. If a tie results again the position will be decided by drawing lots or toss of a coin between the candidates.
- 10.34. The statistical results of all elections will be shown at the completion of each election held and all results published at the end of the Congress.

11. ASSETS

- 11.1. The assets of African Boxing consist of the annual fees from Members, interest on bank accounts, donations, contributions, grants, and any other income.
- 11.2. The income and property of African Boxing shall be applied solely towards the promotion of its Purposes and Objectives as set forth in these Statutes.

12. ADMINISTRATION

- 12.1. The administration of African Boxing is governed by financial regulations approved by Congress and generally accepted practices of the Federal Republic of Nigerian law.
- 12.2. The Board shall prepare each year a financial statement and an estimated budget which shall be submitted to Congress for approval.
- 12.3. The annual accounts are subject to the examination of the nominated Auditors whose report is to be submitted to the Congress.
- 12.4. The annual accounts shall be sent to the Members at least 30 days before the Congress.

Role and Responsibilities of the Secretary General

- 12.5. The Board may appoint and/or dismiss a Secretary General by a two-thirds (2/3) majority of votes cast.
- 12.6. The Secretary General will be responsible for the effective management of African Boxing and its headquarters, within the scope and remit of the policies and objectives approved by the Board.
- 12.7. The Secretary General will employ such staff as they deem necessary to manage the tasks of African Boxing within the budget and objectives of the Board.
- 12.8. The Secretary General is generally responsible for:

- i. providing Board administration and support, developing and implementing the Strategic Plan including the goals and objectives of the African Boxing, providing leadership and direction and enabling the Board to fulfil its governance function of the sport of Boxing;
- ii. overseeing the programmes and service delivery including the design, marketing, promotion, delivery and quality of the programmes, products and services agreed by the Board;
- iii. recommending the annual and biannual budget for Board approval, prudently managing African Boxing's resources in terms of finance, tax, human resources, risk and facilities within the approved budget ;
- iv. managing human resources, hiring, dismissing, determining day to day work programmes and the general conditions for African Boxing staff, consultants or external contractors according to authorised personnel policies and procedures that fully conform to current employment and labour laws and regulations;
- v. ensuring that african Boxing consistently presents a strong, transparent, positive public relations image to the Boxing community, Olympic family, partners, international media and external stakeholders;
- vi. representing African Boxing at competitions, events, international meetings or other functions that are remitted as part of the position of a Secretary General of an international federation;
- vii. overseeing commercial planning and implementation, including marketing resources, advertising and agreeing marketing and partner contracts, ensuring the worldwide exposure of the sport of Boxing through multi-media platforms, particularly television, planning and negotiating TV agreements and signal distribution worldwide;
- viii. providing support and an initial platform for problem resolution for Boxing issues and matters related to African Boxing from all stakeholders whilst upholding applicable rules and regulations; and
- ix. chairing Elections at Congress.

13. DISPUTE RESOLUTION

- 13.1. Any dispute arising between Members, stakeholders, or between one or more Members and African Boxing (including any dispute as to sanctions imposed by the Board), or between African Boxing and any individual or entity that is a member of or affiliated to a Member, shall be resolved exclusively by the means set out in this statute and the World Boxing Ethics and Judicial Procedure Rules, to the exclusion of any other means.
- 13.2. A dispute under Article 13. 1. shall be referred to the Ethics and Disciplinary Chief for a process of fair and impartial determination in accordance with these Statutes and the World Boxing Ethics and Judicial Procedure Rules.
- 13.3. Decisions made pursuant to the World Boxing Ethics and Judicial Procedure Rules, further to Articles 13.1 and 13.2 shall be deemed a final decision of African Boxing and binding on the parties.
- 13.4. Any final decision of African Boxing can only be appealed to the CAS in accordance with Articles 13. 5 and 13. 6 below.

Court of Arbitration for Sport

- 13.5. Final decisions, decrees or actions of African Boxing under the Statutes and the Rules and Policies (including the World Boxing Ethics and Judicial Procedure Rules) may only be appealed exclusively to the CAS (Appeal Arbitration Division) which will resolve the dispute in accordance with the Code of Sports-related Arbitration.
- 13.6. Any appeal must be submitted to the CAS within twenty-one (21) days of the party's reception of a decision of African Boxing. The appeal proceedings shall be conducted in English unless the parties agree otherwise. During the CAS process the original decision of African Boxing will remain in full effect (subject to any interim measures ordered by CAS).
- 13.7. In the absence of a choice of applicable law by the parties, any appeal before the CAS shall be governed in accordance with these Statutes, any applicable Rules and Policies and, on a subsidiary basis, Swiss law.

13.8. A decision of the CAS on appeal may not be challenged in any forum or on any grounds except as set out in Chapter 12 of Switzerland's Federal Code on Private International Law.

DISSOLUTION OF AFRICAN BOXING

13.9. African Boxing can only be dissolved at an Extraordinary Congress convened for that specific purpose in accordance with Article 7.28. For African Boxing to be dissolved it requires a two thirds (2/3) majority of votes cast at an Extraordinary Congress to carry the motion.

13.10. Extraordinary Congress will decide upon the use of any assets of African Boxing. If upon the dissolution of African Boxing there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall be given or transferred equally to other sporting institutions having similar objectives to the Purpose and Objectives.

14. CHANGES TO THE STATUTES

14.1. These Statutes may be amended, added to or repealed only by Special Majority.

14.2. Any proposed changes to these Statutes by a Member shall be submitted to the Secretary General in accordance with Article 7.22.

15. DEFINITIONS AND INTERPRETATION

The words and phrases used in these Statutes shall have the following meaning:

- i. **“Adaptive boxing”** means Paralympic boxing.
- ii. **“Anti-Doping Rules”** means the Anti-Doping Rules of World Boxing.
- iii. **“Appeals Rules”** means the Appeals Rules of World Boxing.
- iv. **“ANOCA”** means the Association of National Olympic Committees of Africa.

- v. **“Athletes Commission”** means the Commission established under these Statutes as described in Article 9.1.
- vi. **“Sport and Competition Committee”** means the Committee established under these Statutes as described in Article 9.1.
- vii. **“Boxing”** means Olympic-style boxing, Adaptive boxing and E-sport boxing.
- viii. **“CAS”** means the Court of Arbitration for Sport which is an independent arbitration body seated in Lausanne, Switzerland.
- ix. **“Code of Ethics”** means the code of ethics of World Boxing.
- x. **“Code of Sports-related Arbitration”** means the Code of Sports-related Arbitration adopted by the CAS as amended from time to time.
- xi. **“Codes of Conduct”** means the African Boxing codes of conduct for Office-Bearing Positions, staff, coaches and boxers, TDs and R&Js of African Boxing.
- xii. **“Commission”** means a group of people appointed by the Board, whether on an ad hoc basis, to provide expertise and advice to the Board, and which are established and function in accordance with these Statutes.
- xiii. **“Committee”** means any Committee of African Boxing which is established and functions in accordance with these Statutes, including those described in Article 9.1.
- xiv. **“Competition Rules”** means the Competition Rules of World Boxing.
- xv. **“Conduct of Candidates for Election Rules”** means the Conduct of Candidates for Election Rules of African Boxing as approved by the Board from time to time.
- xvi. **“Conflict of Interest Policy”** means the Conflict of Interest Policy of African Boxing as approved by the Board from time to time.

- xvii. **“Congress”** means the body comprising the Delegates of the Members as described at Article 8, including the Inaugural Congress and any Extraordinary Congress.
- xviii. **“Congress Voting Rules”** means the Congress Voting Rules of African Boxing as approved by the Executive Board from time to time.
- xix. **“Continental Confederations”** means the Continental Confederations of World Boxing as described at Article 8 of World Boxing Statutes.
- xx. **“Decision Maker”** has the meaning given in Article 6.16.
- xxi. **“Delegate”** means a person appointed under Article 7.2 to 7.9 to represent a Member at Congress.
- xxii. **“Ethics and Judicial Procedure Rules”** means the Ethics and Judicial Procedure Rules of World Boxing.
- xxiii. **“Ethics and Disciplinary Chief”** means the person appointed by African Boxing to act as Ethics and Disciplinary Chief.
- xxiv. **“Board”** means the Board of African Boxing as described in Article 8.
- xxv. **“Board Gender Rule”** has the meaning given in Article 8.3.
- xxvi. **“Board members”** means the members of the Board elected and appointed under Article 8.2.
- xxvii. **“Extraordinary Congress”** means the body comprising the Delegates of the Members as described at Article 7.1 and 7.10.
- xxviii. **“Extraordinary Event”** means events or circumstances of an exceptional nature which are outside the control of African Boxing (including terrorism, riot, civil unrest, war, strike, nuclear or chemical contamination, epidemic or pandemic)

resulting in the safe and/or regular conduct of activities of African Boxing including notably, but without limitation, Federation Activities, being made impossible, objectively endangered, or, in the reasonable judgment of the Executive Board, not reasonably possible or appropriate under adequate conditions given the circumstances.

- xxix. **“Federation Activities”** means the conduct of activities of bodies/commissions of African Boxing and/or the organisation (including preparation thereof) of and/or the participation in events and/or competitions hosted and/or sanctioned by African Boxing.
- xxx. **“Financial Policy”** means the Financial Policy of African Boxing as approved by the Board from time to time.
- xxxi. **“Financial Adviser”** means a person's guidance on a range of financial matters.
- xxxii. **“Members”** means Members of African Boxing admitted under Article 6.
- xxxiii. **“Gender Equality and Diversity and Inclusion Policy”** means the Gender Equality and Diversity and Inclusion Policy of African Boxing.
- xxxiv. **“Honorary Personal Member”** means an individual granted the title of Honorary Personal Member who has provided significant service to African Boxing, and who is appointed by Congress, in accordance with these Statutes. For the avoidance of doubt, an Honorary Personal Member is not a Member of African Boxing.
- xxxv. **“Honorary Positions”** means persons who are granted the titles Honorary Personal Member or Honorary President in accordance with these Statutes.

- xxxvi. **“Honorary President”** means a person granted the title of Honorary President, who was a former President of African Boxing and is appointed by Congress, in accordance with these Statutes.
- xxxvii. **“IOC”** means the International Olympic Committee, which is the international non-governmental and non-profit organisation responsible for the Olympic movement, including the Olympic Games, under the Olympic Charter.
- xxxviii. **“IOC Code of Ethics”** means the Code of Ethics adopted by the IOC as amended from time to time.
- xxxix. **“Medal of Honour”** means an individual that is honoured for their service to African Boxing or to the sport of Boxing at Congress.
- xl. **“Medical and Anti-Doping Committee”** means the Committee established under these Statutes as described in Article 9.1.
- xli. **“Members”** means the Members of African Boxing as described in Article 6, and **“Membership”** means being a Member of African Boxing.
- xlii. **“Mission and Values”** means the mission and values of African Boxing as set out at Articles 1.
- xliii. **“Office-Bearing Position”** means the President, Vice-Presidents, Board members and the chairs of Committees and Commissions.
- xliv. **“Official”** means any person (other than those elected to an Office-Bearing Position) who is appointed to a position in which they represent African Boxing, unless specifically provided otherwise in these Statutes.
- xl. **“Olympic Charter”** means the codification of the fundamental principles of Olympism, rules and bye-laws adopted by the IOC.

xlvi. **“Olympic Movement”** means the concerted, organised, universal and permanent action, carried out under the supreme authority of the IOC, of all individuals and entities who are inspired by the values of Olympism.

xlvii. **“AASC”** means Association of African Sports Confederations.

xlviii. **‘AUSC’** means African Union Sports Council

xliv. **”Olympic Movement Code on the Prevention of the Manipulation of Competitions”** means the Olympic Movement Code on the Prevention of the Manipulation of Competitions adopted by the IOC as amended from time to time.

I. **“President”** means the President of African Boxing elected under Article 10.20.

ii. **“President and Vice President Gender Rule”** has the meaning given in Article 10.23.

iii. **“Prevention of Manipulation Policy”** means the Prevention of Manipulation Policy of World Boxing.

iiii. **“Principles”** means the principles of African Boxing as set out at Articles 1.

lv. **“Purpose and Objectives”** means the purpose and objectives of African Boxing as set out at Article 3.

vi. **“Relevant Authority”** means a disciplinary body, tribunal, court or other judicial or arbitral body properly constituted by law, or by the Rules and Policies, and acting in accordance with the law applicable to its jurisdiction.

vii. **“Rules and Policies”** means all rules, regulations and policies enacted or adopted by World Boxing from time to time.

viii. **“Safeguarding Policy”** means the Safeguarding Policy of World Boxing

- lviii. **“Secretary General”** means the Secretary General of African Boxing appointed under Article 12.5.
- lix. **“Senior African Championships”** means the Championships of elite adult boxers for both male and female boxers.
- lx. **“Simple Majority”** means a resolution passed by at least a majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress.
- lxi. **“Special Majority”** means a resolution passed by at least a two-thirds (2/3rds) majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress.
- lxii. **“Sports and Competition Committee”** means the Committee established under these Statutes as described in Article 9.1.
- lxiii. **“Strategic Plan”** means the strategy and plan for the direction of African Boxing over a specified period of time as decided by the Board and Congress.
- lxiv. **“Vetting Panel”** means the panel described in Article 10.2.
- lxv. **“Vice Presidents”** means the Vice-Presidents of African Boxing elected under Article 10.22 to 10.25
- lxvi. **“Voting Delegate”** means a person appointed under Article 7.2 to 7.9 to represent a Member at Congress and cast votes on that Member’s behalf.
- lxvii. **WADA** means the World Anti-Doping Agency, a body founded by the IOC and constituted as a foundation in Lausanne by an instrument of foundation signed on 10 November 1999 and named in that instrument as the *Agence Mondiale Antidopage*, World Anti-Doping Agency.

lxviii. **“World Anti-Doping Code”** means the World Anti-Doping Code adopted by WADA on 5 March 2003 as amended from time to time.

lxix. **‘Zone’** means each of the four zones comprising African Boxing.

- **‘National federations of Zone 1’** are : Fédération Algérienne de Boxe – Egyptian Boxing Federation –Libyan Boxing Federation - Fédération Royale Marocaine de Boxe – South Sudan Boxing Federation – Sudan Boxing Association – Fédération Tunisienne de Boxe – Somalia Boxing Association
- **‘National Federations of Zone 2’** are : Fédération Béninoise de Boxe - Fédération Burkinabé de Boxe – Federação Cabo-Verdiana de Boxe – Fédération Ivoirienne de Boxe – Gambia National Boxing Association – Ghana Boxing Federation – Guinea Bissau Boxing Federation – Fédération Guinéenne de Boxe – Liberia Boxing Federation – Fédération Malienne de Boxe – Fédération Nigérienne de Boxe – Nigeria Boxing Federation – Fédération Sénégalaise de Boxe – Sierra Leone Boxing Association – Fédération Togolaise de Boxe
- **‘National Federations of Zone 3’** are : Fédération Burundaise de Boxe – Fédération Camerounaise de Boxe – Fédération Centrafricaine de Boxe – Fédération Tchadienne de Boxe Amateur – Fédération Congolaise de Boxe – Fédération DR Conglaise de Boxe – Ethiopian Boxing Federation – Federacion Ecuato Guineana de Boxeo – Fédération Gabonaise de Boxe – Boxing Association of Kenya – Rwanda Boxing Federation – Boxing Federation of Tanzania - Uganda Boxing Federation –
- **‘National Federations of Zone 4’** are : Federacao Angolana de Boxe – Botswana Boxing Association –Fédération Comorienne de Boxe – Eswatini Boxing Association – Lesotho Boxing Association – Fédération Malgache de Boxe – Malawi Boxing Association – Federation Mauricienne de Boxe – Federacao Mocambicana de Boxe – Namibia Boxing Federation - Seychelles Boxing Federation – South African National Boxing Organisation – Zambia Boxing Federation - Zimbabwe Boxing Federation