

ETHICS AND DISCIPLINARY COMMITTEE

19th March 2026

Reference No.: AfB/EDC/2026/ 011

FORMAL NOTICE AND DIRECTIVE TO THE NIGERIAN BOXING FEDERATION REGARDING DISCIPLINARY ACTION AGAINST MR. FEMI AYANDIBU

1. LEGAL BASIS AND AUTHORITY

The African Boxing Ethics and Disciplinary Committee, acting pursuant to the provisions of the African Boxing Statutes, notably **Article 6.14 (v)**, and in strict adherence to the governance framework and ethical standards established by World Boxing, hereby issues this formal notice to:

The Nigerian Boxing Federation (NBF)

As a member federation affiliated to African Boxing and World Boxing.

2. STATEMENT OF ALLEGATIONS

It has been established, on the basis of verified documentary and audiovisual evidence that:

Mr. Femi Ayandibu
Board Member, Nigerian Boxing Federation

Engaged in acts of serious misconduct within a WhatsApp forum titled “**Boxing 2018**”, including but not limited to:

- The issuance of **public insults, defamatory and derogatory remarks** directed at senior boxing officials, notably:
 - **Mr. Omonlei Yakubu Imadu**, Vice President, Nigerian Boxing Federation and Vice President African Boxing
 - **Mr. Solomon Desmond Kargbo**, President, Sierra Leone Boxing Association and President, African Boxing
 - **And other boxing leaders in Africa**
- The dissemination of statements **undermining, discrediting, and bringing into disrepute**:
 - African Boxing
 - World Boxing, as recognized international governing entities of the sport

- A pattern of conduct corroborated by:
 - Screenshot evidence
 - Video and audio recordings of prior statements

3. LEGAL CHARACTERIZATION OF VIOLATIONS

The above-mentioned conduct constitutes:

- **Grave breaches of the World Boxing Code of Conduct and Code of Ethics**, including:
 - Acts of disrespect toward officials
 - Conduct prejudicial to the integrity and reputation of the sport
- **Violation of World Boxing rules and policies on membership compliance**, particularly obligations binding affiliated members and their representatives
- **Non-compliance with African Boxing Statutes**, specifically **Article 6.14 (v)**, relating to:
 - Protection of institutional integrity
 - Avoidance of actions bringing the organization into disrepute
- Conduct exposing the **Nigerian Boxing Federation to reputational harm and institutional liability**

4. DIRECTIVE AND OBLIGATION TO ACT

In light of the foregoing, the African Boxing Ethics and Disciplinary Committee hereby:

FORMALLY DIRECTS the Nigerian Boxing Federation to:

1. **Institute immediate disciplinary proceedings** against Mr. Femi Ayandibu in accordance with its internal statutes and applicable international regulations
2. **Take appropriate and proportionate sanctions** commensurate with the gravity of the misconduct
3. **Submit a formal report** to African Boxing detailing:
 - Procedures undertaken
 - Findings and conclusions
 - Sanctions imposed (if any)

5. TIME LIMIT FOR COMPLIANCE

The Nigerian Boxing Federation is hereby required to **revert in writing within a strict period of seven (7) days** from receipt of this notice.

6. NOTICE OF CONSEQUENCES FOR NON-COMPLIANCE

TAKE NOTICE that failure, refusal, or neglect by the Nigerian Boxing Federation to comply with this directive within the stipulated timeframe shall result in African Boxing, without further notice:

- Exercising its power to **initiate independent disciplinary measures**
- Imposing **sanctions against the Nigerian Boxing Federation**, in accordance with:
 - African Boxing Statutes
 - World Boxing Statutes
 - Applicable rules, regulations, and governance instruments

Such measures may include, but are not limited to, **suspension, restriction of participation, fines, or other disciplinary actions deemed appropriate.**

7. RESERVATION OF RIGHTS

African Boxing expressly **reserves all rights** to take any further action it deems necessary in order to safeguard the integrity, reputation, and proper governance of boxing at both continental and international levels.

8. CONCLUSION

This notice is issued in the spirit of **good governance, accountability, and the preservation of institutional integrity**, and requires the Nigerian Boxing Federation's **immediate and full cooperation.**

9. AUTHENTICATION

Issued by:



Mr. Abdoulaye Kouma
Chief, Disciplinary Committee
African Boxing